

SAISON CEMENT JOINT STOCK COMPANY

No: 26..../BC-TC

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

REPORT ON CORPORATE GOVERNANCE

(First 6 months of 2026)

To:

- *The State Securities Commission*
- *Hanoi City Stock Exchange*

- Name of company: Sai Son Cement joint stock company.
- Address of head office: Xuân Mai Commune, Hanoi City
- Email: ngocxmss@gmail.com
- Charter capital: 578.390.000.000 đồng
- Stock symbol: SCJ

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision No.	Date	Content
1	20/NQ - ĐHĐCĐ	25/04/2026	Activities of the General Meeting of Shareholders Resolution 2026

II. Board of Directors ((First 6 months of 2026)):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal (*)
1	Mr: Nguyễn Sỹ Tiệp	Chairman	25/04/2026	
2	Mr Vương Đức Nhật	Board member	25/04/2026	
3	Ms: Phan Thị Hải	Board member	25/04/2026	

2. Meetings of the Board of Directors: Four meetings were convened.

No	Board of Director' member	Position	Number of meetings attended by Board of Directors (*)	Attendance rate	Reasons for absence
1	Mr: Nguyễn Sỹ Tiệp	Chairman	4	100%	
2	Mr: Vương Đức Nhật	Board member	4	100%	
3	Ms: Phan Thị Hải	Board member	4	100%	

3. Supervising the Board of Management by the Board of Directors: Regularly maintained monitoring activities"**4. Activities of the Board of Directors' subcommittees:** There are no subcommittees of the Board of Directors established.**II. Resolutions/ Decisions of the Board of Directors:**

No	Resolution/Decision No.	Date	Content
1	07/NQ - HĐQT	26/02/2026	Convene the Annual General Meeting of Shareholders in 2026
2	15/NQ - HĐQT	25/03/2026	Approval of the agenda for the 2026 Annual General Meeting of Shareholders

III. Supervisory Board

1. Information about the members of the Supervisory Board

No	<i>Members of the Supervisory Board.</i>	<i>Position</i>	<i>The date becoming to be the member of the supervisory Board</i>	<i>Professional qualifications</i>
1	Ms: Nguyễn Ngọc Na	<i>Head of the Supervisory Board</i>	25/04/2026	<i>Bachelor of Economics</i>
2	Mr: Nguyễn Sỹ Đạt	<i>Members of the Supervisory Board.</i>	25/04/2026	<i>Bachelor of Economics</i>
3	Mr: Nguyễn Sỹ Anh Quân	<i>Members of the Supervisory Board.</i>	25/04/2026	<i>Bachelor of Economics</i>

2. Meetings of Audit Committee

No	<i>Members of the Supervisory Board.</i>	<i>Position</i>	<i>Number of meetings attended by Board of Directors (*)</i>	<i>Attendance rate(%)</i>	<i>voting rate (%)</i>	<i>Reasons for absence</i>
1	<i>Nguyễn Ngọc Na</i>	<i>Head of the Supervisory Board</i>	2/2	100	100	
2	<i>Nguyễn Sỹ Đạt</i>	<i>Members of the Supervisory Board.</i>	2/2	100	100	
3	<i>Nguyễn Sỹ Anh Quân</i>	<i>Members of the Supervisory Board.</i>	2/2	100	100	

3.The supervisory activities of the Supervisory Board towards the Board of Directors, the Executive Board, and shareholders: *The Supervisory Board regularly monitors the activities of the Board of Directors, the Executive Board, and shareholders*

4.The coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Executive Board, and other management personnel: *The Supervisory Board regularly interacts and coordinates activities with the Board of Directors, the Executive Board, and other management personnel*

5. Other activities of the Supervisory Board (if any): No activities.

IV. Board of Management

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment</i>
Mr: Vương Đức Nhật	24/12/1970	<i>Bachelor of Economics</i>	25/04/2026
Mr: Nguyễn Trí Chung	02/05/1983	<i>Bachelor of Economics</i>	25/04/2026
Ms: Nguyễn Thu Hằng	19/06/1990	<i>Bachelor of Economics</i>	25/04/2026

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment</i>
Ms: Vương Thị Bích Ngọc	28/04/1980	<i>Bachelor of Economics</i>	25/04/2026

VI. Training courses on corporate governance: No training courses for the Board of Directors were held during the year.

VII. List of related persons of the public company and transactions of related persons with the company.

1. List of related persons of the company.

S T T	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Số CMND, ĐKKD, Hộ Chiếu	Date of issue	Place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relations hip with the Compan y
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1	Nguyen Sy Tiep		Chairman					25/04/2026		Reappointment	Insiders
2	Vuong Duc Nhat		Member of the Board of Director, Director					25/04/2026		Reappointment	Insiders
3	Phan Thi Hai		Member of the Board of Director,					25/04/2026		Reappointment	Insiders
4	Nguyen Ngoc Na		Head of the Supervisory Board					25/04/2026		Reappointment	Insiders
5	Nguyen Sy Dat		Member of the Supervisory Board					25/04/2026		New appointment	Insiders
6	Nguyen Sy Anh Quan		Member of the Supervisory Board					25/04/2026		New appointment	Insiders
7	Phung Thi Duyen		Member of the Supervisory Board						25/04/2026	End of term	
8	Nguyen Van Thang		Member of the Supervisory Board						25/04/2026	End of term	
9	Pham Tien Hieu		Person responsible for information disclosure					25/04/2026		Reappointment	Insiders
10	Vuong Thi Bich Ngoc		Chief accountant, secretary, person in charge of company					25/04/2026		Reappointment	Insiders

11	Nguyen Tri Chung		Deputy General Director	027083000480				25/04/2026		Reappointment	Insiders
12	Nguyen Thu Hang		Deputy General Director	027190000647				25/04/2026		Reappointment	Insiders

2. Transactions between the company and its related parties or between the company and major shareholders, insiders, or their related parties:

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nguyễn Sỹ Tiệp	Major shareholder and Chairman of the Board of Directors of Saigon Son Cement Joint Stock Company	027056006397	No. 22 Pho Duc Chinh Street, Ba Dinh District, Hanoi City	From January 1, 2026 to June 30, 2026	Resolution No. 20/NQ- ĐHĐCĐ dated April 25, 2026	Reduction in Mr. Nguyen Sy Tiep's loan: 8,313,000,000 VND.	
2	Hoang Long Cement Joint Stock Company	Mr. Nguyen Sy Tiep is a major shareholder and also the Chairman of the Board of Directors of both Sai Son Cement Joint Stock Company and Hoang Long Cement Joint Stock Company.	0700222569	Bong Lang Village, Thanh Lam Commune, Ninh Binh Province, Vietnam	From January 1, 2026 to June 30, 2026	Resolution No. 45/NQ- ĐHĐCĐ dated April 25, 2026	Sales to XMHL valued at: 332,995,020,496 VND. Purchases from XMHL totaled 17.884.483.990VND Reduction in XMHL's borrowings: VND 30,497,000,000 Interest payment to XMHL: 0 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil

4. Transactions between the Company and other objects: Nil

4.1 Transactions between the company and a company in which members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are currently founders or members of the Board of Directors, the CEO (General Director) in three (03) latest years (calculated as of the report date): Nil

4.2 Transactions between the company and the company in which related persons of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors, the CEO (General Director): Nil

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers: Nil

VIII. Transactions of internal shareholders and transactions of affiliated persons (*First 6 months of 2026*)

1. List of insider and their related persons:

S T T	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Số CMND, ĐKKD	Date of issue	Place	Contact address	No. of share owned at period-end	% owned at period-end	Notes
1	Nguyen Sy Tiep		Chairman					44.180.951	76,39%	Insiders
1.1	Hoang Thi Long							731.330	1,26%	Spouse
1.2	Nguyen Hong Nhung							0	0,00%	Child
1.3	Nguyen Thu Hang							0	0,00%	Child
1.4	Nguyen Tri Chung							0	0,00%	Child

1.5	Nguyen Thi Thu Thuy							0	0.00%	Child
1.6	Hoang Long Cement joint stock company							4,806.647	8.31%	Chairman of the Board of Directors, Legal Representative, and CEO of Hoang Long Cement Joint Stock Company
1.7	Hoang Long Hoa Binh Cement joint stock company							0	0.00%	Chairman of the Board of Directors, Legal Representative, and CEO of Hoang Long Hoa Binh Cement Joint Stock Company
2	Vuong Duc Nhat		Member of the Board of Director, Director					0	0.00%	Insiders
2.1	Nguyen Thi Hong Tuoi							0	0.00%	Spouce
2.2	Vuong Duc Thanh							0	0.00%	Child
2.3	Vuong Nguyen Nhat Quang							0	0.00%	Child
2.4	Vuong Duc Nam							0	0.00%	Father

2.5	Nguyen Thi Tam							0	0,00%	Mother
2.6	Vuong Thi Lua							0	0,00%	Sister
2.7	Vuong Van Anh							0	0,00%	Brother
2.8	Vuong Van Phan							0	0,00%	Brother
2.9	Vuong Huu Phong							0	0,00%	Brother
2.10	Hoang Long Cement joint stock company							4.806.647	8,31%	Deputy CEO of Hoang Long Cement Joint Stock Company
2.11	Hoang Long Hoa Binh Cement joint stock company							0	0,00%	Deputy CEO of Hoang Long Hoa Binh Cement Joint Stock Company
3	Phan Thi Hai		Member of the Board of Director					0	0,00%	Insiders
3.1	Lai Dac Cuong							0	0,00%	Spouce
3.2	Lai Thi Ngoc							0	0,00%	Child
3.3	Nguyen Thi Ky							0	0,00%	Mother
3.4	Phan Thi Huong							0	0,00%	Sister
3.5	Phan Thi Hang							0	0,00%	Sister

3.6	Phan Thi Hung							0	0,00%	Brother
3.7	Phan Khac Ha							0	0,00%	Brother
4	Pham Tien Hieu		Person responsible for information disclosure					797.200	1,38%	Insiders
4.1	Nguyen Thi Thao							0	0,00%	Spouce
4.2	Pham Thi Thu Hien							0	0,00%	Child
4.3	Pham Thanh Trung							0	0,00%	Child
4.4	Pham Tien Muoi							0	0,00%	Father
4.5	Nguyen Thi Huu							0	0,00%	Mother
4.6	Pham Thi Hong Hanh							0	0,00%	Sister
4.7	Pham Thi Thu Huong							0	0,00%	Sister
5	Nguyen Ngoc Na		Head of the Supervisory Board					0	0,00%	Insiders
5.1	Nguyen Ngoc Hong							0	0,00%	Father
5.2	Do Thi Van							0	0,00%	Mother
5.3	Nguyen Thi Hang							0	0,00%	Sister
5.4	Nguyen Ngoc Xuan							0	0,00%	Brother
5.5	Nguyen Xuan Sy							0	0,00%	Husband

5.6	Nguyen Xuan Thien							0	0,00%	Child
6	Nguyen Sy Dat		Member of the Supervisory Board					0	0,00%	Insiders
6.1	Nguyen Sy Am							0	0,00%	Father
6.2	Nguyen Thi Ly							0	0,00%	Mother
6.3	Nguyen Thi Loan							0	0,00%	Older sister
6.4	Nguyen Thi Huong							0	0,00%	Older sister
6.5	Nguyen Thi Hai							0	0,00%	Older sister
6.6	Nguyen Thi Thanh							0	0,00%	Older sister
6.7	Nguyen Thi Thao							0	0,00%	Older sister
6.8	Nguyen Thi Hien									Older sister
7	Nguyen Sy Anh Quan		Member of the Supervisory Board					0	0,00%	Insiders
7.1	Nguyen Van Lu							0	0,00%	Father
7.2	Do Hong Hanh							0	0,00%	Mother
7.3	Nguyen Duy Khoa							0	0,00%	Younger brother
8	Vuong Thi Bich Ngoc		Chief accountant, secretary, person in charge of company administration					0	0,00%	Insiders
8.1	Nguyen The Duy							0	0,00%	Child
8.2	Nguyen Thi Minh Chau							0	0,00%	Child
8.3	Nguyen Thuy Duong							0	0,00%	Child

8.4	Vuong Van Long							0	0,00%	Father
8.5	Doan Thi Huong							0	0,00%	Mother
8.6	Vuong Quoc Quan							0	0,00%	Brother
9	Nguyen Tri Chung		Deputy General Director					0	0,00%	Insiders
9.1	Nguyen Hoang Long Thanh							0	0,00%	Child
9.2	Nguyen Hoang Long Giang							0	0,00%	Child
9.3	Nguyen Sy Hoang							0	0,00%	Child
9.4	Nguyen Sy Tiep							44.180.951	76,39%	Father
9.5	Hoang Thi Long							731.330	1,26%	Mother
9.6	Nguyen Hong Nhung							0	0,00%	Sister
9.7	Nguyen Thu Hang							0	0,00%	Sister
9.8	Nguyen Thi Thu Thuy							0	0,00%	Sister
9.9	Nguyen Ngoc My							0	0,00%	Spouce
9.10	Hoang Long Cement joint stock company							4.806.647	8,31%	Deputy CEO of Hoang Long Cement Joint Stock Company
9.11	Hoang Long Hoa Binh Cement joint stock company							0	0,00%	CEO of Hoang Long Hoa Binh Cement Joint Stock Company

10	Nguyen Thu Hang		Deputy General Director					0	0,00%	Insiders
10.1	Tran Minh Anh							0	0,00%	Child
10.2	Nguyen Sy Tiep							44.180.951	76,39%	Father
10.3	Hoang Thi Long							731.330	1,26%	Mother
10.4	Nguyen Hong Nhung							0	0,00%	Sister
10.5	Nguyen Tri Chung							0	0,00%	Brother
10.6	Nguyen Thi Thu Thuy							0	0,00%	Sister

2. Stock trading: No transactions:

3. Other transactions: (transactions of internal shareholders/major shareholders and related parties) : No transactions.

IX. Other issues to note: No changes.

SAISON CEMENT JOINT STOCK COMPANY

(Sign and seal)



**CHỦ TỊCH HĐQT
NGUYỄN SỸ TIỆP .**