

MINUTES OF THE BOARD OF DIRECTORS MEETING
SAI SON CEMENT JOINT STOCK COMPANY

Today, at 8:00 AM on February 26, 2026

At: Sai Son Cement Joint Stock Company, a meeting of the Board of Directors was held

I. Attendees

- Mr. Nguyen Sy Tiep - Chairman
- Mr. Vuong Duc Nhat
- Ms. Phan Thi Hai

II. Meeting Agenda Based on the

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020

Based on the business and production activities of the enterprise

Based on the preparation of the agenda for the 2026 Annual General Meeting of Shareholders.

In order to ensure the successful organization of the 2026 Annual General Meeting of Shareholders, the Board of Directors discussed and unanimously agreed as follows:

The 2026 Annual General Meeting of Shareholders of Sai Son Cement Joint Stock Company will be held in April 2026.

Meeting date: April 2026

Location: Sai Son Cement Joint Stock Company, Nam Son Village, Xuan Mai Commune, Hanoi City.

The meeting agenda will be agreed upon by the Board of Directors in March 2026

The final registration date for the list of attendees for the annual general meeting of shareholders is March 19, 2026.

The Board of Directors voted: 3/3, equivalent to 100% in favor.
The meeting concluded at 9:00 AM on February 26, 2026. The members unanimously approved the meeting minutes.

MEETING ATTENDANTS SIGN THEIR NAME



Nguyen Sy Tiep

Vuong Duc Nhat

Phan Thi Hai

Nam Son, February 26, 2026

Resolution

Meeting of the Board of Directors of Sai Son Cement Joint Stock Company *(Regarding: Organizing the Annual General Meeting of Shareholders in 2026)*

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.*
- *Based on the charter of Sai Son Cement Joint Stock Company.*
- *Based on the minutes of the meeting of the Board of Directors of Sai Son Cement Joint Stock Company dated February 26, 2026.*

Resolution

Article 1: The 2026 Annual General Meeting of Shareholders of Sai Son Cement Joint Stock Company shall be held in April 2026 at the following location: Sai Son Cement Joint Stock Company, Nam Son Hamlet, Xuan Mai Commune, Hanoi City.

The final registration date for the list of shareholders to attend the annual general meeting is March 19, 2026


Article 2: The agenda for the general meeting will be discussed and agreed upon by the Board of Directors in March 2026.

Article 3: The Board of Directors, the Supervisory Board, the Management Board, relevant departments, and the individuals named in this resolution are responsible for implementing this resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- *As per Article 3*
- *For filing in the office, board of directors, and supervisory board*

Chairman 



Nguyen Sy Tiep